


FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT

MUST BE USED BY LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

For Official Use Only -  E	1. FILE NUMBER 039 - 040	2. PERIOD COVERED From MO DAY YEAR 01 01 2003 Through 12 31 2003	3. (a) AMENDED — If this is an amended report correcting a previously filed report, check here: <input type="checkbox"/> (b) TERMINAL — If your organization ceased to exist and this is its terminal report, see Section XII of the instructions and check here: <input type="checkbox"/> (c) SUBSIDIARY — If this is a report for a subsidiary organization of your union as defined in Section X of the instructions, check here: <input type="checkbox"/>
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4. AFFILIATION OR ORGANIZATION NAME ENGINEERS, OPERATING, AFL-CIO	8. MAILING ADDRESS First Name JAMES Last Name GARDNER P.O. Box • Building and Room Number (if any) Number and Street 3515 PROSPECT AVENUE City CLEVELAND State ZIP Code + 4 OH 44115 -
5. DESIGNATION (Local, Lodge, etc.) LU	6. DESIGNATION NUMBER 18
7. UNIT NAME (if any)	
9. Are your organization's records kept at its mailing address? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> (If "No," provide address in Item 75.)	

75. ADDITIONAL INFORMATION
Item Number

Each of the undersigned, duly authorized officers of the above labor organization, declares, under the applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VI on penalties in the instructions.)			
76. SIGNED: <u>Kenneth M. Triplett</u>	PRESIDENT	77. SIGNED: <u>Piero Panzarello</u>	TREASURER
<u>3-30-04</u>	(216) 432-3138	<u>3-30-04</u>	(216) 432-3138
Date	Telephone Number	Date	Telephone Number

04-097-062/039040

During the Reporting Period Did Your Organization:

- 10. Have a "subsidiary organization" as defined in Section X of the instructions? Yes No
- 11. Create or participate in the administration of a trust or other fund or organization, as defined in the instructions, which provides benefits for members or their beneficiaries? Yes No
- 12. Have a political action committee (PAC) fund? Yes No
- 13. Acquire or dispose of any goods or property in any manner other than by purchase or sale? Yes No
- 14. Have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative? Yes No
- 15. Discover any loss or shortage of funds or other property? Yes No
(Answer "Yes" even if there has been repayment or recovery.)
- 16. Have any officer who was paid \$10,000 or more by your organization and also received \$10,000 or more as an officer or employee of another labor organization or of an employee benefit plan? Yes No
- 17. Liquidate or reduce any liabilities without disbursement of cash? Yes No

(If the answer to any of the above questions is "Yes," provide details in Item 75 as explained in the instructions for each item.)

- 18. How many members did your organization have at the end of the reporting period? 1 5 0 0 6
- 19. What is the date of your organization's next regular election of officers? MO 0 8 YEAR 2 0 0 5
- 20. What is the maximum amount recoverable under your organization's fidelity bond for a loss caused by any officer or employee of your organization? \$ 6 0 0 0 0 0

21. What are your organization's rates of dues and fees? *(Enter a minimum and maximum if more than one rate applies for any line.)*

Rates of Dues and Fees	
(a) Regular Dues/Fees	\$ 16.75 per MONTH <i>(Month, Year, etc.)</i>
(b) Initiation Fees	\$ 20.00 - 400.00
(c) Transfer Fees	\$ 1.00 - 15.00
(d) Work Permits	\$ 5.00 per WEEK <i>(Month, Year, etc.)</i>

- 22. During the reporting period, did your organization have any changes in its constitution and bylaws (other than rates of dues and fees) or in practices/procedures listed in the instructions? Yes No
(If the constitution and bylaws or practices/procedures have changed, see the instructions.)
- 23. Were any of your organization's assets pledged as security or encumbered in any other way at the end of the reporting period? Yes No
- 24. Did your organization have any contingent liabilities at the end of the reporting period? Yes No

(If the answer to Item 23 or 24 is "Yes," provide details in Item 75.)

STATEMENT A - ASSETS AND LIABILITIES

FILE NUMBER: **0 3 9 - 0 4 0**

Local18membersVoice.org

Complete Schedules 1 Through 15 Before Completing Statement A

Enter Amounts in Dollars Only -- Do Not Enter Cents

	ASSETS		From	Start of Reporting	End of Reporting
	Item	SCH #	Period (A)	Period (B)	
ASSETS	25. Cash.....		1 9 1 6 8 8 7	2 0 6 9 3 5 8	
	26. Accounts Receivable.....		0	4	
	27. Loans Receivable.....	1	0	0	
	28. U.S. Treasury Securities.....		9 8 7 5 7 0 2	9 3 8 3 3 3 4	
	29. Investments.....	2	0	0	
	30. Fixed Assets.....	5	1 1 8 2 4 9 1	1 0 8 7 6 9 0	
	31. Other Assets.....	3	1 5 8 1 8	1 3 7 7 1	
	32. TOTAL ASSETS.....		1 2 9 9 0 8 9 8	1 2 5 5 4 1 5 7	
LIABILITIES	33. Accounts Payable.....		0	0	
	34. Loans Payable.....	8	0	0	
	35. Mortgages Payable.....		0	0	
	36. Other Liabilities.....	4	8 3 2 0	6 8 7 3	
	37. TOTAL LIABILITIES.....		8 3 2 0	6 8 7 3	
	38. NET ASSETS (Item 32 less Item 37).....		1 2 9 8 2 5 7 8	1 2 5 4 7 2 8 4	

STATEMENT B - RECEIPTS AND DISBURSEMENTS

FILE NUMBER: 0 3 9 - 0 4 0

Local18membersVoice.org

Complete Schedules 1 Through 15 Before Completing Statement B

Enter Amounts in Dollars Only -- Do Not Enter Cents

CASH RECEIPTS		From SCH #	AMOUNT	CASH DISBURSEMENTS		From SCH #	AMOUNT
Item				Item			
39. Dues.....			7 8 9 5 3 4 1	56. To Officers.....	9		9 5 8 0 7 7
40. Per Capita Tax.....			0	57. To Employees.....	10		1 6 3 5 1 2 9
41. Fees.....			3 4 2 3 4 8	58. Per Capita Tax.....			1 4 8 4 8 4 1
42. Fines.....			0	59. Fees, Fines, Assessments, etc.			0
43. Assessments.....			2 2 4 7 9	60. Office & Administrative Expense....	13		8 2 6 5 3 4
44. Work Permits.....			9 8 9 7 0	61. Educational & Publicity Expense...			4 2 2 4
45. Sale of Supplies.....			6 2 5	62. Professional Fees.....			2 6 3 3 4 9
46. Interest.....			1 2 7 4 2 9	63. Benefits.....	11		1 3 2 3 7 9 7
47. Dividends.....			0	64. Contributions, Gifts & Grants.....	12		1 2 4 7 9
48. Rents.....			2 0 3 9	65. Supplies for Resale.....			0
49. Sale of Investments & Fixed Assets.....	6		1 0 1 9 2 0 0	66. Direct Taxes.....			3 4 5 8 1 0
50. Loans Obtained.....	8		0	67. Withholding Taxes.....			1 0 2 9 7 7 6
51. Repayments of Loans Made.....	1		0	68. Purchase of Investments & Fixed Assets.....	7		7 3 5 4 3 8
52. On Behalf of Affiliates for Transmittal to Them.....			0	69. Loans Made.....	1		0
53. From Members for Disbursement on Their Behalf....			7 2 6 4 7	70. Repayment of Loans Obtained.....	8		0
54. Other Receipts.....	14		3 1 4 7 7	71. To Affiliates of Funds Collected on Their Behalf.....			0
				72. On Behalf of Individual Members...			7 2 7 0 5
				73. Other Disbursements.....	15		7 6 7 9 2 5
55. TOTAL RECEIPTS.....			9 6 1 2 5 5 5	74. TOTAL DISBURSEMENTS			9 4 6 0 0 8 4

Enter Amounts in Dollars Only -- Do Not Enter Cents

SCHEDULE 1 – LOANS RECEIVABLE

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
1.					
2.					
3.					
4. Totals from additional pages (if any)					
5. Totals of loans not listed above	0	0	0	0	0
6. Totals of Lines 1 through 5	0	0	0	0	0
The totals from Line 6 are entered in..... Item 27 Item 69 Item 51 Item 75 Item 27 Column (A) with Explanation Column (B)					

SCHEDULE 2 - INVESTMENTS

(OTHER THAN U.S. TREASURY SECURITIES)

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FILE NUMBER: 039 - 040

SCHEDULE 3 - OTHER ASSETS

Description (A)	Amount (B)
Marketable Securities	
1. Total Cost	0
2. Total Book Value	0
3. List each marketable security which has a book value over \$1,000 and exceeds 20% of Line 2.	
(a) None	0
(b)	
(c)	
(d)	
Other Investments	
4. Total Cost	0
5. Total Book Value	0
6. List each other investment which has a book value over \$1,000 and exceeds 20% of Line 5. Also list each subsidiary for which separate reports are attached.	
(a) None	0
(b)	
(c)	
(d)	
(e) Total from additional pages (if any)	
7. Total of Lines 2 and 5	0
The total from Line 7 is entered in Item 29, Column (B)	

Description (A)	Book Value (B)
1. PREPAID POSTAGE IN METERS	1 1 2 3 9
2. SECURITY DEPOSIT	7 2 5
3. PREPAID MAINTENANCE	1 8 0 7
4.	
5.	
6. Total from additional pages (if any)	
7. Total of Lines 1 through 6	1 3 7 7 1
The total from Line 7 is entered in Item 31, Column (B)	

SCHEDULE 4 - OTHER LIABILITIES

Description (A)	Amount at End of Period (B)
1. REFUNDABLE DUES	2 2 3 0
2. OTHER PAYROLL WITHHOLDINGS	3 7 4 5
3. INSURANCE RESERVE LIABILITY	8 9 8
4.	
5.	
6. Total from additional pages (if any)	
7. Total of Lines 1 through 6	6 8 7 3
The total from Line 7 is entered in Item 36, Column (D)	

SCHEDULE 5 - FIXED ASSETS

FILE NUMBER: 039 - 040

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Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Fair Market Value (E)
1. Land (give location): SEE CONTINUATION SCHEDULES	0		0	0
2. Totals from additional pages (if any)	3 4 9 8 6 2		3 4 9 8 6 2	3 4 9 8 6 2
3. Buildings (give location): SEE CONTINUATION SCHEDULES	0	0	0	0
4. Totals from additional pages (if any)	2 2 4 5 3 1 7	2 0 2 8 5 8 5	2 1 6 7 3 2	1 6 6 2 3 2
5. Automobiles and Other Vehicles	9 1 7 0 3 5	5 4 5 4 3 1	3 7 1 6 0 4	3 6 7 5 0
6. Office Furniture and Equipment	7 7 1 9 3 0	6 2 2 4 3 8	1 4 9 4 9 2	1 7 7 7 3
7. Other Fixed Assets	0	0	0	0
8. Totals of Lines 1 through 7	4 2 8 4 1 4 4	3 1 9 6 4 5 4	1 0 8 7 6 9 0	5 7 0 6 1 7
The total from Line 8, Column (D) is entered in.....				Item 30, Column (B)

SCHEDULE 6 - SALE OF INVESTMENTS AND FIXED ASSETS

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
1. U.S. TREASURY BILLS	2 8 3 8 3 2 3 9	2 8 3 8 3 2 3 9	2 8 3 8 3 2 3 9	2 8 3 8 3 2 3 9
2. AUTOMOTIVE EQUIPMENT	1 9 0 8 8 1	1 9 2 0 0	1 9 2 0 0	1 9 2 0 0
3.				
4.				
5. Totals from additional pages (if any)				
6. Totals of Lines 1 through 5	2 8 5 7 4 1 2 0	2 8 4 0 2 4 3 9	2 8 4 0 2 4 3 9	2 8 4 0 2 4 3 9
	7. Less Reinvestments			2 7 3 8 3 2 3 9
	8. Net Sales			1 0 1 9 2 0 0
The total from Line 8 is entered in				Item 49

SCHEDULE 7 – PURCHASE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: **0 3 9 - 0 4 0**

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Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
1. AUTOMOTIVE EQUIPMENT	193795	193795	193795
2. FURNITURE & EQUIPMENT	18618	18618	18618
3. COMPUTER EQUIPMENT	2146	2146	2146
4. BUILDING IMPROVEMENT	1896	1896	1896
5. Totals from additional pages (if any)	27902222	27902222	27902222
6. Totals of Lines 1 through 5	28118677	28118677	28118677
7. Less Reinvestments			27383239
8. Net Purchases			735438
The total from Line 8 is entered in Item 68			

SCHEDULE 8 -- LOANS PAYABLE

Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Repayment Made During Period		Loans Owed at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
1. None	0	0	0	0	0
2.					
3.					
4.					
5. Totals from additional pages (if any)					
6. Totals of Lines 1 through 5	0	0	0	0	0
The total from Line 6 is entered in Item 34 Item 50 Item 70 Item 75 Item 34 Column (C) with Explanation Column (D)					

SCHEDULE 9 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

FILE NUMBER: **039 - 040**

(A) Name <small>(List all persons who held office during the reporting period even if they received no salary or other disbursements.)</small>		Local 18membersVoice.org Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Title <small>(Enter title of officer, such as PRESIDENT or TREASURER.)</small>	Status (C)*					
1. GARDNER JAMES BUSINESS MANAGR	C	1 1 4 8 6 8	1 3 2 0 0	7 3 8 3	0	1 3 5 4 5 1
2. LOUIS THOMAS PRESIDENT	P	2 3 4 1 7	2 1 2 5	1 3 9 7	0	2 6 9 3 9
3. SINK PATRICK PRESIDENT	N	9 5 6 0 6	1 0 8 0 0	6 0 5 0	0	1 1 2 4 5 6
4. TRIPLETT KEN VICE PRESIDENT	N	8 0 3 9 2	1 4 1 0 6	5 6 3 7	0	1 0 0 1 3 5
5. SCHERER CHARLES REC. SECRETARY	N	7 4 8 8 0	1 3 7 0 9	4 9 4 4	0	9 3 5 3 3
6. REYNOLDS LARRY FINANCIAL SEC	C	8 0 3 9 2	1 1 4 1 1	6 2 0 6	0	9 8 0 0 9
7. JEFFRIES FLOYD TREASURER	N	7 4 8 8 0	9 5 4 8	6 0 5 4	0	9 0 4 8 2
8. Totals from additional pages (if any)		6 6 9 1 8 3	9 3 4 3 6	4 3 7 9 1	0	8 0 6 4 1 0
9. Totals of Lines 1 through 8		1 2 1 3 6 1 8	1 6 8 3 3 5	8 1 4 6 2	0	1 4 6 3 4 1 5
				10. Less Deductions	5 0 5 3 3 8	
The total from Line 11 is entered in				11. Net Disbursements	9 5 8 0 7 7	

*Code for Status (C): past officer - P; continuing officer - C; new officer during the reporting period - N.

(If any officer was not elected at a regular election in accordance with your organization's constitution and bylaws, explain in Item 75.)

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES

FILE NUMBER: 039 - 040

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(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(if applicable)</small>					
1. KRINEK WILLIAM BUSINESS AGENT	7 4 8 8 0	7 4 3 0	5 6 8 4	0	8 7 9 9 4
2. MAYOR STEVEN BUSINESS AGENT	7 4 8 8 0	7 0 0 0	5 8 0 8	0	8 7 6 8 8
3. MILUM JEFFREY BUSINESS AGENT	7 4 8 8 0	7 1 0 0	7 0 1 5	0	8 8 9 9 5
4. TAGGART DONALD BUSINESS AGENT	7 4 8 8 0	8 0 1 2	4 8 2 9	0	8 7 7 2 1
5. HECKLER STEVE BUSINESS AGENT	7 4 8 8 0	7 1 0 0	5 0 9 8	0	8 7 0 7 8
6. Totals from additional pages (if any)	1 7 7 0 8 9 2	1 1 9 6 8 3	7 9 3 7 0	0	1 9 6 9 9 4 5
7. Totals for all employees who, during the reporting period, received \$10,000 or less in total disbursements from your organization and any affiliates	0	0	0	0	0
8. Totals of Lines 1 through 7	2 1 4 5 2 9 2	1 5 6 3 2 5	1 0 7 8 0 4	0	2 4 0 9 4 2 1
			9. Less Deductions	7 7 4 2 9 2	
The total from Line 10 is entered in			Item 57	10. Net Disbursements	
				1 6 3 5 1 2 9	

SCHEDULE 11 - BENEFITS

FILE NUMBER: 039 - 040

Local18membersVoice.org

Description (A)	To Whom Paid (B)	Amount (C)
1. HEALTH AND WELFARE	OHIO OPERATING ENG FRINGE	2 7 0 2 7 3
2. GROUP LIFE INSURANCE	ANTHEM LIFE INSURANCE CO.	2 5 6 5 1 2
3. EMPLOYEES AND BOARD MEMBERS LIFE INSURANCE	AETNA	5 6 6 3
4. PENSION	OHIO OPERATING ENG FRINGE	3 9 7 3 1 1
5. Total from additional pages (if any)		3 9 4 0 3 8
6. Total of Lines 1 through 5		1 3 2 3 7 9 7
The total from Line 6 is entered in Item 63		

SCHEDULE 12 - CONTRIBUTIONS, GIFTS & GRANTS

Description (A)	Amount (B)
1. DONATIONS	1 8 1 0
2. BENEFITS AND MEMORIALS	6 1 1 8
3. CONTRIBUTIONS	4 5 5 1
4.	
5.	
6.	
7. Total from additional pages (if any)	
8. Total of Lines 1 through 7	1 2 4 7 9
The total from Line 8 is entered in Item 64	

SCHEDULE 13 - OFFICE & ADMINISTRATIVE EXPENSE

Description (A)	Amount (B)
1. OFFICE SUPPLIES AND EXPENSES	1 9 2 3 0 6
2. ADMINISTRATIVE EXPENSE	1 4 5 5 9 8
3. PAID DIRECT EXPENSES	1 3 3 7 9
4. EDUCATION EXPENSES	1 8 2 6
5. RETIREES MEETING EXPENSE	3 2 4 4
6. MEETING EXPENSE	2 2 0 3 5
7. Total from additional pages (if any)	4 4 8 1 4 6
8. Total of Lines 1 through 7	8 2 6 5 3 4
The total from Line 8 is entered in Item 60	

SCHEDULE 14 - OTHER RECEIPTS

Description (A)	Amount (B)
1. CONTRIBUTIONS TO CONTRIB. ESCROW	7 5 3 6
2. REIMBURSEMENT OF ADMIN. EXPENSES	1 3 9 6
3. REIMBURSEMENT OF BANK FEES	7 4 5
4. REIMBURSEMENT OF BUILDING SUPPLY	3 4 9
5. REIMBURSEMENT OF MEETING EXPENSE	2 4 7 7
6. REIMBURSEMENT OF NEGOTIATING EXP	6 1 7 5
7. REIMBURSEMENT OF OFFICE EXPENSES	2 1 2 9
8. REIMBURSEMENT OF PRINTING EXP.	1 3 1
9. REIMBURSEMENT OF PROMOTION EXP	4 3 5
10. REIMBURSEMENT OF DUES/SUBSCRIP.	1 0
11. REIMBURSEMENT OF TELEPHONE	5
12. REIMBURSEMENT OF TRANSPORT. EXP.	2 8 3 3
13. RECEIPT OF PREPAID LIFE INS. RES	5 1 2
14. REFUNDS	5 6 7
15. RECEIPT OF REFUNDABLE DUES	4 2 7 5
16. Total from additional pages (if any)	1 9 0 2
17. Total of Lines 1 through 16	3 1 4 7 7
The total from Line 17 is entered in Item 54	

SCHEDULE 15 - OTHER DISBURSEMENTS

Description (A)	Amount (B)
1. PAYMENT OF PAYROLL DEDUCTION	2 4 9 8 4 5
2. NEGOTIATING EXPENSE	1 0 6 2 5
3. SUBSCRIPTIONS AND PUBLICATIONS	5 8 3 6 1
4. TRANSPORTATION EXPENSES	2 8 3 3
5. ELECTION REFERENDUM EXPENSE	1 4 5 0 5 9
6. POSTAGE EXPENSE	4 4 7 0 0
7. BY-LAWS COMMITTEE MEETING EXPEN.	5 6 2 5
8. PETTY CASH DISBURSEMENTS	1 3 4 1
9. DUES REFUNDS	1 5 0 4 4
10. AUTO INSURANCE EXPENSE	2 0 1 6
11. PUBLICATION OF LOCAL NEWSPAPER	1 9 9 7 0 7
12. ELECTION COMMITTEE EXPENSE	1 0 0 1 1
13. BANK SERVICE CHARGES ON ESCROW	3 3
14. PAYMENT OF REFUNDS - ESCROW ACCT	1 0 8
15. CONVENTION & CONFERENCE EXPENSE	2 2 6 1 7
16. Total from additional pages (if any)	
17. Total of Lines 1 through 16	7 6 7 9 2 5
The total from Line 17 is entered in Item 73	

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

ENDING DATE OF PERIOD COVERED:
12/31/2003

Local18membersVoice.org

FILE NUMBER: **039 - 040**

SCHEDULE 9- ALL OFFICERS AND DISBURSEMENTS TO OFFICERS (continued)

(A) Name <small>(List all persons who held office during the reporting period even if they received no salary or other disbursements.)</small>		Status (C)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Title <small>(Enter title of officer, such as PRESIDENT or TREASURER.)</small>							
HALL	GERALD	C	7 4 8 8 0	7 2 5 9	5 2 4 3	0	8 7 3 8 2
TRUSTEE							
DALTON	RICHARD	C	8 0 3 9 2	8 5 0 0	7 4 5 4	0	9 6 3 4 6
TRUSTEE							
LAFASO	CHARLES	C	8 0 3 9 2	1 0 3 9 1	4 3 9 4	0	9 5 1 7 7
TRUSTEE							
DELONG	STEVE	C	8 0 3 9 2	8 3 0 0	8 0 0 4	0	9 6 6 9 6
AUDITOR							
TOTMAN	MARK	C	8 0 3 9 2	1 0 0 2 6	4 6 7 5	0	9 5 0 9 3
AUDITOR							
KINGSBURY	GREGORY	N	8 0 3 9 2	1 0 9 1 6	4 2 2 6	0	9 5 5 3 4
AUDITOR							
PANZARELLO	PREMO	N	7 4 8 8 0	9 4 6 9	5 8 0 2	0	9 0 1 5 1
CONDUCTOR							
PETERS	SCOTT	N	7 4 8 8 0	7 1 0 0	3 2 4 7	0	8 5 2 2 7
GUARD							

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

ENDING DATE OF PERIOD COVERED:
12/31/2003

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FILE NUMBER: **039 - 040**

SCHEDULE 9- ALL OFFICERS AND DISBURSEMENTS TO OFFICERS (continued)

(A) Name <i>(List all persons who held office during the reporting period even if they received no salary or other disbursements.)</i>		Status (C)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Title <i>(Enter title of officer, such as PRESIDENT or TREASURER.)</i>							
ARMS GUARD	DAVID	P	4 2 5 8 3	2 8 7 5	7 4 6	0	4 6 2 0 4
RANFTL EXECUTIVE BOARD	WILLIAM	P	0	6 0 0	0	0	6 0 0
RANFTL EXECUTIVE BOARD	RUSSELL	N	0	2 0 0	0	0	2 0 0
KLOPMAN EXECUTIVE BOARD	JACK	C	0	1 0 0 0	0	0	1 0 0 0
CONLEY EXECUTIVE BOARD	PAUL	C	0	1 0 0 0	0	0	1 0 0 0
HEDGES EXECUTIVE BOARD	ROBERT	C	0	1 2 0 0	0	0	1 2 0 0
FACEY EXECUTIVE BOARD	JOY	C	0	1 2 0 0	0	0	1 2 0 0
RAJNER EXECUTIVE BOARD	PETER	C	0	6 0 0	0	0	6 0 0

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

FILE NUMBER: 039 - 040

Local18membersVoice.org

ENDING DATE OF PERIOD COVERED:
12/31/2003

SCHEDULE 9- ALL OFFICERS AND DISBURSEMENTS TO OFFICERS (continued)

(A) Name <i>(List all persons who held office during the reporting period even if they received no salary or other disbursements.)</i>		Status (C)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Title <i>(Enter title of officer, such as PRESIDENT or TREASURER.)</i>							
RANFT STEVE	EXECUTIVE BOARD	C	0	1 0 0 0	0	0	1 0 0 0
CREEKS CHAD	EXECUTIVE BOARD	C	0	1 2 0 0	0	0	1 2 0 0
BRANSTOOL JOHN	EXECUTIVE BOARD	C	0	1 2 0 0	0	0	1 2 0 0
REIDHOLBROOK PAMELA	EXECUTIVE BOARD	C	0	8 0 0	0	0	8 0 0
BLACK DONALD	EXECUTIVE BOARD	C	0	1 2 0 0	0	0	1 2 0 0
HILL GLENN	EXECUTIVE BOARD	C	0	1 2 0 0	0	0	1 2 0 0
GENTILE JAMES	EXECUTIVE BOARD	C	0	1 2 0 0	0	0	1 2 0 0
REESE RON	EXECUTIVE BOARD	C	0	8 0 0	0	0	8 0 0

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

ENDING DATE OF PERIOD COVERED:
12/31/2003

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FILE NUMBER: **039 - 040**

SCHEDULE 9- ALL OFFICERS AND DISBURSEMENTS TO OFFICERS (continued)

(A) Name <small>(List all persons who held office during the reporting period even if they received no salary or other disbursements.)</small>		Status (C)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Title <small>(Enter title of officer, such as PRESIDENT or TREASURER.)</small>							
LUNG HENRY	EXECUTIVE BOARD	C	0	1 2 0 0	0	0	1 2 0 0
FERRELL ROBERT	EXECUTIVE BOARD	C	0	1 2 0 0	0	0	1 2 0 0
KLINE DAVID	EXECUTIVE BOARD	C	0	1 0 0 0	0	0	1 0 0 0
MILNER RONALD	EXECUTIVE BOARD	C	0	8 0 0	0	0	8 0 0

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

FILE NUMBER: 039 - 040

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ENDING DATE OF PERIOD COVERED:
12/31/2003

SCHEDULE 10- DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(if applicable)</small>					
MYERS ANDY BUSINESS AGENT	7 4 8 8 0	8 3 3 5	6 3 9 1	0	8 9 6 0 6
SIESEL GARY BUSINESS AGENT	7 4 8 8 0	7 4 0 0	5 2 1 4	0	8 7 4 9 4
BODNER LARRY BUSINESS AGENT	7 4 8 8 0	1 0 4 8 5	4 5 1 6	0	8 9 8 8 1
HAMMOCK TIMOTHY BUSINESS AGENT	7 0 0 9 6	6 9 0 0	7 1 5 7	0	8 4 1 5 3
LLEWELLYN ROLLAND BUSINESS AGENT	7 4 8 8 0	7 0 0 0	4 5 4 5	0	8 6 4 2 5

ORGANIZATION NAME:
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SCHEDULE 10- DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	(B) Position <small>(Enter employee's job title.)</small>	(C) Name of Affiliated Organization <small>(if applicable)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
THOMPSON BUSINESS AGENT	TOMMY		8 0 3 9 2	8 4 0 0	4 3 6 0	0	9 3 1 5 2
CLARK BUSINESS AGENT	AUGUST		7 2 8 8 8	7 8 9 1	5 3 3 0	0	8 6 1 0 9
BURDETT BUSINESS AGENT	BILL		7 4 8 8 0	1 0 6 5 3	8 5 2 3	0	9 4 0 5 6
MONNIN BUSINESS AGENT	LOUIS		7 4 8 8 0	9 5 8 6	6 0 3 4	0	9 0 5 0 0
DILORETO BUSINESS AGENT	STEPHEN		7 4 8 8 0	9 4 9 0	5 1 0 4	0	8 9 4 7 4

ORGANIZATION NAME:
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 ENDING DATE OF PERIOD COVERED:
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FILE NUMBER: **039 - 040**

SCHEDULE 10- DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(if applicable)</small>					
JAMES TOM BUSINESS AGENT	7 4 8 8 0	8 1 4 8	5 5 9 6	0	8 8 6 2 4
LUCAS JOSEPH BUSINESS AGENT	7 4 8 8 0	7 1 0 0	7 0 6 7	0	8 9 0 4 7
RIDENBAUGH THOMAS BUSINESS AGENT	4 3 0 6 5	5 4 7 0	4 5 9 1	0	5 3 1 2 6
SMITH ANDREW BUSINESS AGENT	4 8 3 8 2	6 6 2 4	2 1 3 3	0	5 7 1 3 9
KUMSE JAMES BUSINESS AGENT	3 8 1 0 6	6 2 0 1	2 7 1 7	0	4 7 0 2 4

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

ENDING DATE OF PERIOD COVERED:
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SCHEDULE 10- DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <i>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</i>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <i>(Enter employee's job title.)</i>					
(C) Name of Affiliated Organization <i>(if applicable)</i>					
ALLEN OFFICE MANAGER	KATHY 5 6 7 8 4	0	9 2	0	5 6 8 7 6
RODGERS EXEC SECRETARY	COLLEEN 5 0 5 0 2	0	0	0	5 0 5 0 2
CROSBY ADMINIST ASST.	SUSAN 4 3 4 5 6	0	0	0	4 3 4 5 6
HALL CLERK/SECRETARY	SANDRA 3 2 3 4 4	0	0	0	3 2 3 4 4
AMENT MAINTENANCE	MIRJANA 1 5 2 6 2	0	0	0	1 5 2 6 2

ORGANIZATION NAME:
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SCHEDULE 10- DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	(B) Position <small>(Enter employee's job title.)</small>	(C) Name of Affiliated Organization <small>(if applicable)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
CANTERBURY	CASEY		1 5 2 6 1	0	0	0	1 5 2 6 1
ACCOUNTING CLERK							
KRASNIQI	HAXHERE		1 6 1 9 8	0	0	0	1 6 1 9 8
MAINTENANCE							
KUBIAK	VIRGINIA		3 2 6 5 6	0	0	0	3 2 6 5 6
ACCOUNTING CLERK							
NEEDHAMER	CINDY		4 0 0 6	0	0	0	4 0 0 6
ACCOUNTING CLERK							
PARKS	JACQUELINE		3 4 5 5 6	0	0	0	3 4 5 5 6
ACCOUNTING CLERK							

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SCHEDULE 10- DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	(B) Position <small>(Enter employee's job title.)</small>	(C) Name of Affiliated Organization <small>(if applicable)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
WESLEY MAINTENANCE	CLARENCE		2 5 0 3 3	0	0	0	2 5 0 3 3
BURK DISPATCHER	LORI		4 1 6 0 0	0	0	0	4 1 6 0 0
DAVIS CLERK/SECRETARY	MELINDA		2 8 7 9 9	0	0	0	2 8 7 9 9
ERBLAND CLERK/SECRETARY	LINDA		6 4 5 0	0	0	0	6 4 5 0
ROBINSON SECRETARY	BARBARA		2 1 5 7 8	0	0	0	2 1 5 7 8

ORGANIZATION NAME:
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ENDING DATE OF PERIOD COVERED:
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SCHEDULE 10- DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(if applicable)</small>					
SEGURA CLERK/SECRETARY BONI	1 5 4 5 7	0	0	0	1 5 4 5 7
STEVENS DISPATCHER TERESA	1 8 9 6 1	0	0	0	1 8 9 6 1
HILLER DISPATCHER DIANNA	4 1 6 0 0	0	0	0	4 1 6 0 0
PORATH CLERK/SECRETARY CHARLENE	3 1 1 1 2	0	0	0	3 1 1 1 2
BOLYARD CLERK/SECRETARY DANETTE	2 9 1 7 6	0	0	0	2 9 1 7 6

ORGANIZATION NAME:
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SCHEDULE 10- DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(if applicable)</small>					
MCKIBBEN DISPATCHER JENNIFER	4 1 6 0 0	0	0	0	4 1 6 0 0
COMBS DISPATCHER KIMBERLY	4 1 6 0 0	0	0	0	4 1 6 0 0
RIZZARDI CLERK/SECRETARY HOLLY	3 2 3 4 4	0	0	0	3 2 3 4 4
DAVIS CLERK/SECRETARY ADRIANNA	2 9 7 3 2	0	0	0	2 9 7 3 2
SALEM DISPATCHER GILLIAN	3 7 9 7 6	0	0	0	3 7 9 7 6

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FILE NUMBER: **0 3 9 - 0 4 0**

SCHEDULE 13 – OFFICE & ADMINISTRATIVE EXPENSE (continued)

Description (A)	Amount (B)
MEETING HALL EXPENSE	7 5 9 8
COUNSELING EXPENSE	7 5 5
ADMIN. EXP-FRINGE BENEFIT OFF.	8 2 5 0
OFFICE EQUIPMENT R&M	1 5 7 8 5
COMPUTER EXPENSES	1 4 8 4 8
TELEPHONE	6 2 4 7 9
PRINTING	3 3 8 9 7
WORKERS COMPENSATION INSURANCE	1 0 2 8 4
BANK CHARGES	6 8 1 7
EMPLOYEE BONDING INSURANCE	5 0 0
INSURANCE EXPENSES	3 6 1 9 8
BUILDING SUPPLIES & MAINT.	7 0 6 3 7
BUILDING UTILITIES EXPENSE	8 3 0 0 2
BUILDING SECURITY EXPENSE	4 5 9 9
BUILDING INSURANCE EXPENSE	1 3 4 3 0
BUILDING REPAIRS EXPENSE	6 8 5 9
BUILDING RENTAL EXPENSE	6 8 3 7 4
GARAGE SUPPLIES	3 8 3 4

ORGANIZATION NAME:

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FILE NUMBER: 039 - 040

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ENDING DATE OF PERIOD COVERED:

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75. ADDITIONAL INFORMATION

Item Number	
11	<p>OHIO OPERATING ENGINEERS HEALTH AND WELFARE FUND (FILE NO. 147326) - TO PROVIDE MEMBERS AND THEIR DEPENDENTS WITH HEALTH, ACCIDENT AND TERM LIFE INSURANCE.</p> <p>OHIO OPERATING ENGINEERS PENSION FUND (FILE NO. 191011) - TO PROVIDE PENSION BENEFITS TO MEMBERS.</p> <p>APPRENTICESHIP FUND AND SAFETY TRAINING AND EDUCATIONAL TRUST FUND - TO PROVIDE TRAINING AND EDUCATION FOR MEMBERS AND TO IMPROVE SKILLS.</p>

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75. ADDITIONAL INFORMATION(continued)

Item Number	
13	<p>DURING 2003, SEVERAL PIECES OF FURNITURE AND EQUIPMENT WERE DISPOSED OF AT SCRAP. THE EQUIPMENT WAS ON AVERAGE OVER 25 YEARS OLD. NO OTHER FORM OF COMPENSATION WAS RECEIVED FOR THESE ITEMS. THE ORIGINAL COST OF THE ASSETS WAS \$14,595. THE DEPRECIATED BOOK VALUE OF THE ASSETS WAS \$0.</p> <p>EIGHT VEHICLES COSTING \$190,881 WERE TRADED IN ON EIGHT NEW VEHICLES. THE EIGHT VEHICLES HAD A BOOK VALUE AND TRADE-IN ALLOWANCE OF \$19,200.</p> <p>TWO COPIES WERE TRADED IN ON TWO NEW COPIERS. THE COPIERS HAD A BOOK VALUE AND TRADE-IN ALLOWANCE OF \$2,400.</p>

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75. ADDITIONAL INFORMATION (continued)

Item Number	
14	THE BOOKS AND RECORDS OF LOCAL 18 WERE AUDITED BY OUTSIDE ACCOUNTANTS - GRAFF, BALLAUER, BLANSKI & FRIEDMAN, P.C.

ORGANIZATION NAME:

ENGINEERS, OPERATING, AFL-CIO

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75. ADDITIONAL INFORMATION *(continued)*

Item Number	
16	JAMES GARDNER RECEIVED MORE THAN \$10,000 IN SALARY, WAGES AND ALLOWANCES FROM THE INTERNATIONAL UNION OF OPERATING ENGINEERS IN HIS CAPACITY AS VICE-PRESIDENT.

ORGANIZATION NAME:
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FILE NUMBER: **039 - 040**

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ENDING DATE OF PERIOD COVERED:
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75. ADDITIONAL INFORMATION (continued)

Item Number	
75	<p data-bbox="289 267 1980 300">SCHEDULE 9</p> <p data-bbox="289 332 1980 495">OFFICERS NOT ELECTED IN A REGULAR ELECTION SHALL BE APPOINTED PURSUANT TO ART. XXIV SUBDIV. 1 SECTION (F) OF THE CONSTITUTION OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS, WHICH STATES: " A VACANCY IN ANY OFFICE SHALL BE FILLED BY APPOINTMENT FOR THE UNEXPIRED TERM THEREOF, UPON VOTE OF A MAJORITY OF THE FOLLOWING OFFICERS, PRESIDENT, VICE PRESIDENT, RECORDING-CORRESPONDING SECRETARY, FINANCIAL SECRETARY, TREASURER, AND THE BUSINESS MANAGER WHERE THE LOCAL UNION HAS SUCH A POSITION."</p> <p data-bbox="289 527 1980 657">IN FEBRUARY, 2003, THOMAS LOUIS RETIRED AS PRESIDENT AND PATRICK SINK WAS APPOINTED TO FILL THE POSITION IN ACCORDANCE WITH THE I.U.O.E. CONSTITUTION AS DETAILED ABOVE. IN ADDITION, KEN TRIPLETT WAS APPOINTED AS VICE PRESIDENT, CHARLES SCHERER WAS APPOINTED AS RECORDING SECRETARY, GREGORY KINGSBURY WAS APPOINTED AS AN AUDITOR, PREMO PANZARELLO WAS APPOINTED AS CONDUCTOR AND SCOTT PETERS WAS APPOINTED AS A GUARD.</p>

ORGANIZATION NAME:
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FILE NUMBER: **039 - 040**

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75. ADDITIONAL INFORMATION (continued)

Item Number	
75	<p data-bbox="294 272 588 305">SCHEDULES 9 AND 10</p> <p data-bbox="294 337 1982 467">OWNED VEHICLES ARE DRIVEN BETWEEN FIELD ASSIGNMENTS, OFFICES AND HOMES OF OFFICERS AND EMPLOYEES FOR CONVENIENCE OF THE EMPLOYER. PURSUANT TO THE TAX REFORM ACT OF 1984 (PUBLIC LAW 98-369), A PORTION OF THE USE OF AUTOS WAS CHARGED TO THE DRIVERS AS A TAXABLE FRINGE BENEFIT AND WAS REFLECTED ON W-2 FORMS FOR THE CURRENT YEAR.</p>

ORGANIZATION NAME:
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FILE NUMBER: 039 - 040

ENDING DATE OF PERIOD COVERED:
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75. ADDITIONAL INFORMATION (continued)

Item Number	
75	STATEMENT A, LINE 25 FUNDS TOTALING \$22,769 ARE HELD IN ESCROW BY THE UNION TO BE DONATED TO 501(C)(3) CHARITABLE ORGANIZATIONS.

ORGANIZATION NAME:
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ENDING DATE OF PERIOD COVERED:
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75. ADDITIONAL INFORMATION *(continued)*

Item Number	
75	<p data-bbox="306 269 604 293">STATEMENT A, LINE 28</p> <p data-bbox="306 334 1923 456">LOCAL 18, I.U.O.E. HAS ADOPTED FINANCIAL ACCOUNTING STANDARDS BOARD STATEMENT NUMBER 124, WHICH REQUIRES THAT U.S. TREASURY BILLS AND OTHER INVESTMENTS BE STATED AT FAIR MARKET VALUE AS OF DECEMBER 31, 2003. ALTHOUGH THIS ADJUSTMENT DECREASES 2003 NET INCOME AND NET ASSETS, IT DOES NOT AFFECT CASH. THE ORIGINAL COST OF THESE INVESTMENTS WAS \$9,364,095.</p>

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SCHEDULE 5 – FIXED ASSETS: LAND (continued)

Description of Land (give location) (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Fair Market Value (E)	
DISTRICT 1, CLEVELAND	1 5 5 3 4 8		1 5 5 3 4 8	1 5 5 3 4 8	
DISTRICT 2, TOLEDO	3 4 3 0 1		3 4 3 0 1	3 4 3 0 1	
DISTRICT 4, DAYTON	7 5 3 8 4		7 5 3 8 4	7 5 3 8 4	
DISTRICT 5, CINCINNATI	7 5 4 3 0		7 5 4 3 0	7 5 4 3 0	
DISTRICT 6, AKRON	9 3 9 9		9 3 9 9	9 3 9 9	

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 ENDING DATE OF PERIOD COVERED:
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SCHEDULE 5 – FIXED ASSETS: BUILDINGS (continued)

Description of Buildings (give location) (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Fair Market Value (E)
DISTRICT 1, CLEVELAND	1 2 2 6 2 4 5	1 1 3 9 4 6 4	8 6 7 8 1	1 0 1 0 7 1
DISTRICT 2, TOLEDO	2 1 7 2 7 1	1 8 0 3 1 2	3 6 9 5 9	1 1 4 9 7
DISTRICT 4, DAYTON	2 2 1 1 5 8	1 8 4 1 8 6	3 6 9 7 2	1 0 2 5 9
DISTRICT 5, CINCINNATI	2 3 3 5 9 2	2 2 9 4 8 2	4 1 1 0	2 1 9 5 2
DISTRICT 6, AKRON	3 4 7 0 5 1	2 9 5 1 4 1	5 1 9 1 0	2 1 4 5 3

