


FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT

MUST BE USED BY LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

For Official Use Only  E	1. FILE NUMBER 048 - 960	2. PERIOD COVERED From MO DAY YEAR 0 1 0 1 2 0 0 4 Through 1 2 3 1 2 0 0 4	3. (a) AMENDED - If this is an amended report correcting a previously filed report, check here: <input type="checkbox"/> (b) TERMINAL - If your organization ceased to exist and this is its terminal report, see Section XII of the instructions and check here: <input type="checkbox"/> (c) SUBSIDIARY - If this is a report for a subsidiary organization of your union as defined in Section X of the instructions, check here: <input type="checkbox"/>
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4. AFFILIATION OR ORGANIZATION NAME ENGINEERS, OPERATING, AFL-CIO		8. MAILING ADDRESS First Name THOMAS Last Name CHARLES P.O. Box - Building and Room Number (if any) PO BOX 93310 Number and Street 3174 B - H TOWNLINE RD City ROCHESTER State ZIP Code + 4 NY 14692 - 8310	
5. DESIGNATION (Local, Lodge, etc.) LU	6. DESIGNATION NUMBER 832 ABC	7. UNIT NAME (if any)	
9. Are your organization's records kept at its mailing address? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> (If "No," provide address in Item 75.)			

75. ADDITIONAL INFORMATION	
Item Number	

Each of the undersigned, duly authorized officers of the above labor organization, declares, under the applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VI on penalties in the instructions.)

76. SIGNED: <u>Thomas C. Charles</u> Date: <u>3/29/05</u> Telephone Number: <u>585-272-9890</u>	PRESIDENT BUS. (If other title, see instructions.)	77. SIGNED: <u>Spencer A. Adams</u> Date: <u>3/28/05</u> Telephone Number: <u>585-272-9890</u>	TREASURER (If other title, see instructions.)
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During the Reporting Period Did Your Organization:

- | | | |
|--|-------------------------------------|-------------------------------------|
| | Yes | No |
| 10. Have a "subsidiary organization" as defined in Section X of the instructions?..... | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 11. Create or participate in the administration of a trust or other fund or organization, as defined in the instructions, which provides benefits for members or their beneficiaries? | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 12. Have a political action committee (PAC) fund? | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 13. Acquire or dispose of any goods or property in any manner other than by purchase or sale? | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 14. Have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative? | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 15. Discover any loss or shortage of funds or other property? | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| <i>(Answer "Yes" even if there has been repayment or recovery.)</i> | | |
| 16. Have any officer who was paid \$10,000 or more by your organization and also received \$10,000 or more as an officer or employee of another labor organization or of an employee benefit plan? | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 17. Liquidate or reduce any liabilities without disbursement of cash? | <input type="checkbox"/> | <input checked="" type="checkbox"/> |

(If the answer to any of the above questions is "Yes," provide details in Item 75 as explained in the instructions for each item.)

18. How many members did your organization have at the end of the reporting period? 1 3 2 5
19. What is the date of your organization's next regular election of officers? MO: 0 8 YEAR: 2 0 0 6
20. What is the maximum amount recoverable under your organization's fidelity bond for a loss caused by any officer or employee of your organization? \$ 5 0 0 0 0 0
21. What are your organization's rates of dues and fees? *(Enter a minimum and maximum if more than one rate applies for any line.)*

Rates of Dues and Fees	
(a) Regular Dues/Fees	\$ <u>24MIN-36MAX</u> per <u>QUARTER</u> <i>(Month, Year, etc.)</i>
(b) Initiation Fees	\$ <u>160MIN-333MAX</u>
(c) Transfer Fees	\$ <u>NONE</u>
(d) Work Permits	\$ <u>NONE</u> per <u>QUARTER</u> <i>(Month, Year, etc.)</i>

22. During the reporting period, did your organization have any changes in its constitution and bylaws (other than rates of dues and fees) or in practices/procedures listed in the instructions?
- (If the constitution and bylaws or practices/procedures have changed, see the instructions.)*
- Yes No
23. Were any of your organization's assets pledged as security or encumbered in any other way at the end of the reporting period?
- Yes No
24. Did your organization have any contingent liabilities at the end of the reporting period?
- Yes No

(If the answer to Item 23 or 24 is "Yes," provide details in Item 75.)

STATEMENT A - ASSETS AND LIABILITIES

FILE NUMBER: **0 4 8 - 9 6 0**

Complete Schedules 1 Through 15 Before Completing Statement A

Enter Amounts in Dollars Only -- Do Not Enter Cents

	ASSETS		From SCH #	Start of Reporting Period (A)	End of Reporting Period (B)
	Item				
ASSETS	25. Cash.....			2 8 5 6 7 0	3 1 3 8 5 7
	26. Accounts Receivable.....			0	0
	27. Loans Receivable.....	1		0	0
	28. U.S. Treasury Securities.....			0	0
	29. Investments.....	2		1 9 0 5 0 5 2	1 6 5 7 2 6 3
	30. Fixed Assets.....	5		4 0 1 8 0 7	3 7 5 9 0 0
	31. Other Assets.....	3		1 0 9 6 6	2 7 3 6
	32. TOTAL ASSETS.....			2 6 0 3 4 9 5	2 3 4 9 7 5 6
LIABILITIES	LIABILITIES		From SCH #	Start of Reporting Period (C)	End of Reporting Period (D)
	Item				
	33. Accounts Payable.....			5 9 4 6	2 2 0 0
	34. Loans Payable.....	8		0	0
	35. Mortgages Payable.....			0	0
	36. Other Liabilities.....	4		1 0 6 0 7	1 1 8 8 4
	37. TOTAL LIABILITIES.....			1 6 5 5 3	1 4 0 8 4
38. NET ASSETS (Item 32 less Item 37).....			2 5 8 6 9 4 2	2 3 3 5 6 7 2	

STATEMENT B - RECEIPTS AND DISBURSEMENTS

FILE NUMBER: **0 4 8 - 9 6 0**

Complete Schedules 1 Through 15 Before Completing Statement B

Enter Amounts in Dollars Only -- Do Not Enter Cents

CASH RECEIPTS		From SCH #	AMOUNT	CASH DISBURSEMENTS		From SCH #	AMOUNT
Item				Item			
39. Dues.....			1 2 1 8 3 8 1	56. To Officers.....	9		3 2 6 0 4 2
40. Per Capita Tax.....			0	57. To Employees.....	10		1 4 4 4 7 3
41. Fees.....			1 6 2 6 1	58. Per Capita Tax.....			1 2 7 1 2 6
42. Fines.....			0	59. Fees, Fines, Assessments, etc.			3 8 6 9 0
43. Assessments.....			5 5 0 0	60. Office & Administrative Expense....	13		7 5 9 1 4
44. Work Permits.....			0	61. Educational & Publicity Expense....			1 7 2 2 5
45. Sale of Supplies.....			0	62. Professional Fees.....			5 0 2 0 7
46. Interest.....			4 8 7 0 0	63. Benefits.....	11		2 2 5 2 4 3
47. Dividends.....			0	64. Contributions, Gifts & Grants.....	12		5 1 9 5 8
48. Rents.....			0	65. Supplies for Resale.....			0
49. Sale of Investments & Fixed Assets.....	6		2 4 6 6 8 5	66. Direct Taxes.....			9 4 9 4 6
50. Loans Obtained.....	8		0	67. Withholding Taxes.....			2 0 4 7 7 1
51. Repayments of Loans Made.....	1		0	68. Purchase of Investments & Fixed Assets.....	7		3 0 0 4 5
52. On Behalf of Affiliates for Transmittal to Them.....			0	69. Loans Made.....	1		0
53. From Members for Disbursement on Their Behalf.....			0	70. Repayment of Loans Obtained.....	8		0
54. Other Receipts.....	14		7 3 6 5 4	71. To Affiliates of Funds Collected on Their Behalf.....			0
				72. On Behalf of Individual Members...			9 5 7 5 0
				73. Other Disbursements.....	15		9 8 6 0 4
55. TOTAL RECEIPTS.....			1 6 0 9 1 8 1	74. TOTAL DISBURSEMENTS			1 5 8 0 9 9 4

Enter Amounts in Dollars Only -- Do Not Enter Cents

SCHEDULE 1 – LOANS RECEIVABLE

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
1.					
2.					
3.					
4. Totals from additional pages (if any)					
5. Totals of loans not listed above	0	0	0	0	0
6. Totals of Lines 1 through 5	0	0	0	0	0
The totals from Line 6 are entered in..... Item 27 Item 69 Item 51 Item 75 Item 27					
			with Explanation		Column (B)

SCHEDULE 2 - INVESTMENTS

(OTHER THAN U.S. TREASURY SECURITIES)

FILE NUMBER: 048 - 960

SCHEDULE 3 - OTHER ASSETS

Description (A)	Amount (B)
Marketable Securities	
1. Total Cost	1 6 5 7 2 6 3
2. Total Book Value	1 6 5 7 2 6 3
3. List each marketable security which has a book value over \$1,000 and exceeds 20% of Line 2.	
(a) J.P. JEANNERET ASSOCIATES, INC.	1 6 3 9 2 8 0
(b) CASH ML GOVERNMENT	1 7 9 8 3
(c)	
(d)	
Other Investments	
4. Total Cost	0
5. Total Book Value	0
6. List each other investment which has a book value over \$1,000 and exceeds 20% of Line 5. Also list each subsidiary for which separate reports are attached.	
(a) None	0
(b)	
(c)	
(d)	
(e) Total from additional pages (if any)	
7. Total of Lines 2 and 5	1 6 5 7 2 6 3
The total from Line 7 is entered in Item 29, Column (B)	

Description (A)	Book Value (B)
1. PREPAID EXPENSES	2 7 3 6
2.	
3.	
4.	
5.	
6. Total from additional pages (if any)	
7. Total of Lines 1 through 6	2 7 3 6
The total from Line 7 is entered in Item 31, Column (B)	

SCHEDULE 4 - OTHER LIABILITIES

Description (A)	Amount at End of Period (B)
1. PER CAPITA TAX	1 0 4 3 5
2. DUE TO LOCAL 17	1 4 4 9
3.	
4.	
5.	
6. Total from additional pages (if any)	
7. Total of Lines 1 through 6	1 1 8 8 4
The total from Line 7 is entered in Item 36, Column (D)	

SCHEDULE 5 - FIXED ASSETS

FILE NUMBER: **0 4 8 - 9 6 0**

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Fair Market Value (E)
1. Land (give location): 3174 B-H TOWNLIN ROAD	5 8 4 0 3		5 8 4 0 3	0
2. Totals from additional pages (if any)				
3. Buildings (give location): 3174 B-H TOWNLIN ROAD	4 9 7 4 9 4	2 6 1 1 0 3	2 3 6 3 9 1	0
4. Totals from additional pages (if any)				
5. Automobiles and Other Vehicles	1 9 3 7 0 4	1 2 8 7 4 4	6 4 9 6 0	0
6. Office Furniture and Equipment	1 7 0 3 3 3	1 5 4 1 8 7	1 6 1 4 6	0
7. Other Fixed Assets	0	0	0	0
8. Totals of Lines 1 through 7	9 1 9 9 3 4	5 4 4 0 3 4	3 7 5 9 0 0	0
The total from Line 8, Column (D) is entered in..... Item 30, Column (B)				

SCHEDULE 6 - SALE OF INVESTMENTS AND FIXED ASSETS

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
1. NET SALES - J.P. JEANNERET	1 5 9 2 1 8	1 5 9 2 1 8	1 5 9 5 8 5	1 5 9 5 8 5
2. DEFERRED COMPENSATION PLAN	6 8 0 2 5	6 8 0 2 5	8 7 1 0 0	8 7 1 0 0
3.				
4.				
5. Totals from additional pages (if any)				
6. Totals of Lines 1 through 5	2 2 7 2 4 3	2 2 7 2 4 3	2 4 6 6 8 5	2 4 6 6 8 5
	7. Less Reinvestments			0
	8. Net Sales			2 4 6 6 8 5
The total from Line 8 is entered in Item 49				

SCHEDULE 7 - PURCHASE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: **0 4 8 - 9 6 0**

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
1. OFFICE FURNITURE AND EQUIPMENT	10 098	1 0098	1 0098
2. AUTOMOBILES	22 162	1 9947	1 9947
3.			
4.			
5. Totals from additional pages (if any)			
6. Totals of Lines 1 through 5	32 260	3 0045	3 0045
7. Less Reinvestments			0
8. Net Purchases			3 0045
The total from Line 8 is entered in Item 68			

SCHEDULE 8 -- LOANS PAYABLE

Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Repayment Made During Period		Loans Owed at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
1. None	0	0	0	0	0
2.					
3.					
4.					
5. Totals from additional pages (if any)					
6. Totals of Lines 1 through 5	0	0	0	0	0
The total from Line 6 is entered in Item 34 Column (C) Item 50 Item 70 Item 75 with Explanation Item 34 Column (D)					

SCHEDULE 9 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

FILE NUMBER: **0 4 8 - 9 6 0**

(A) Name <small>(List all persons who held office during the reporting period even if they received no salary or other disbursements.)</small>		Status (C)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Title <small>(Enter title of officer, such as PRESIDENT or TREASURER.)</small>							
1.	CHARLES THOMAS BUSINESS MGR	C	1 1 5 6 0 6	0	1 4 6 7 6	0	1 3 0 2 8 2
2.	SWAUGER DANIEL PRESIDENT	C	0	0	0	0	0
3.	COUGEVAN BRIAN VICE PRESIDENT	C	8 4 2 9 0	0	8 8 5 7	0	9 3 1 4 7
4.	CLARK DENNIS FIN. SECRETARY	C	0	0	0	0	0
5.	KUHN JAMES REC. SECRETARY	C	8 4 8 6 5	0	1 2 8 8 1	0	9 7 7 4 6
6.	HOLMES JACK TREASURER	C	0	0	0	0	0
7.	RAUBER JOHN CONDUCTOR	C	0	0	0	0	0
8. Totals from additional pages (if any)			1 9 1 5 4 1	0	1 8 0 9 7	0	2 0 9 6 3 8
9. Totals of Lines 1 through 8			4 7 6 3 0 2	0	5 4 5 1 1	0	5 3 0 8 1 3
					10. Less Deductions	2 0 4 7 7 1	
The total from Line 11 is entered in Item 56					11. Net Disbursements	3 2 6 0 4 2	

*Code for Status (C): past officer - P; continuing officer - C; new officer during the reporting period - N.

(If any officer was not elected at a regular election in accordance with your organization's constitution and bylaws, explain in Item 75.)

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES

FILE NUMBER: 048 - 960

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>	(D)	(E)	(F)	(G)	(H)
(C) Name of Affiliated Organization <small>(if applicable)</small>	(D)	(E)	(F)	(G)	(H)
1. AGNELLO JOSEPH BUSINESS AGENT	3 3 9 2	0	1 7 3	0	3 5 6 5
2. GLATHAR JAMES BUSINESS AGENT	5 9 1 9 6	0	5 4 3 2	0	6 4 6 2 8
3. STEPHENS THOMAS ORGANIZER	5 7 1 5 3	0	8 1 0 8	0	6 5 2 6 1
4. CONVERSI JANE OFFICE	8 4 6 0	0	0	0	8 4 6 0
5. IVES MARGARET OFFICE	6 9 3	0	0	0	6 9 3
6. Totals from additional pages (if any)	1 8 6 6	0	0	0	1 8 6 6
7. Totals for all employees who, during the reporting period, received \$10,000 or less in total disbursements from your organization and any affiliates	0	0	0	0	0
8. Totals of Lines 1 through 7	1 3 0 7 6 0	0	1 3 7 1 3	0	1 4 4 4 7 3
			9. Less Deductions	0	
The total from Line 10 is entered in Item 57			10. Net Disbursements	1 4 4 4 7 3	

SCHEDULE 11 - BENEFITS

FILE NUMBER: 0 4 8 - 9 6 0

Description (A)	To Whom Paid (B)	Amount (C)
1. PENSION WELFARE JOINT BENEFIT FUND	ENGINEERS	2 0 5 9 6 8
2. DEATH BENEFIT FUND	ENGINEERS	6 0 0
3. PERSONAL ACCOUNT PLAN	AGENTS & OFFICE EMPLOYEES	1 8 6 7 5
4.		
5. Total from additional pages (if any)		
6. Total of Lines 1 through 5		2 2 5 2 4 3

The total from Line 6 is entered in Item

SCHEDULE 12 - CONTRIBUTIONS, GIFTS & GRANTS

Description (A)	Amount (B)
1. CHARITABLE CONTRIBUTIONS	3 1 5 0
2. POLITICAL CONTRIBUTIONS	4 8 8 0 8
3.	
4.	
5.	
6.	
7. Total from additional pages (if any)	
8. Total of Lines 1 through 7	5 1 9 5 8

The total from Line 8 is entered in Item 64

SCHEDULE 13 - OFFICE & ADMINISTRATIVE EXPENSE

Description (A)	Amount (B)
1. RENT	2 2 5 0
2. TELEPHONE	1 5 5 5 4
3. SUPPLIES AND OFFICE	7 8 7 5
4. PRINTING	9 3 5 9
5. STATIONARY AND POSTAGE	8 3 7 3
6. REPAIRS AND MAINTENANCE	5 3 2 2
7. Total from additional pages (if any)	2 7 1 8 1
8. Total of Lines 1 through 7	7 5 9 1 4

The total from Line 8 is entered in Item 6C

SCHEDULE 14 - OTHER RECEIPTS

Description (A)	Amount (B)
1. DEATH BENEFIT	6 1 4
2. ORGANIZING REVENUES	5 4 3 9 4
3. MISCELLANEOUS INVESTMENT INCOME	1 8 6 4 6
4.	
5.	
6.	
7.	
8.	
9.	
10.	
11.	
12.	
13.	
14.	
15.	
16. Total from additional pages (if any)	
17. Total of Lines 1 through 16	7 3 6 5 4
The total from Line 17 is entered in Item 54	

SCHEDULE 15 - OTHER DISBURSEMENTS

Description (A)	Amount (B)
1. MEETING EXPENSES	1 1 4 6 9
2. NEGOTIATION	2 1 4 3
3. MISCELLANEOUS	9 6 7
4. WORK BUTTONS, PINS, SIGNS	3 2 4 7
5. UTILITIES	5 0 4 5
6. REAL ESTATE TAXES	1 0 5 8 7
7. FLOWERS AND FUNERALS	1 8
8. NEWSLETTER	4 9 7 9
9. GENERAL PENSION W/H	4 7 0 9 5
10. ORGANIZATIONAL EXPENSE	2 5 1 3
11. TESTIMONIAL DINNER	1 7 4 0
12. COLLECTION CHARGES	9 0 0
13. CONFERENCES	2 1 1 4
14. TAXES	1 7 1 9
15. OTHER	4 0 6 8
16. Total from additional pages (if any)	
17. Total of Lines 1 through 16	9 8 6 0 4
The total from Line 17 is entered in Item 73	

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

ENDING DATE OF PERIOD COVERED:
12/31/2004

FILE NUMBER: **0 4 8 - 9 6 0**

SCHEDULE 9 – ALL OFFICERS AND DISBURSEMENTS TO OFFICERS (continued)

(A) Name <small>(List all persons who held office during the reporting period even if they received no salary or other disbursements.)</small>		Status (C)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Title <small>(Enter title of officer, such as PRESIDENT or TREASURER.)</small>							
MALONE GUARD	GRANT	C	0	0	0	0	0
FANTAUZZO TRUSTEE	FERNE	C	4 9 0 3 4	0	0	0	4 9 0 3 4
VOSBURGH TRUSTEE	MANLEY	C	0	0	0	0	0
ROSS TRUSTEE	RICHARD	C	8 3 3 1 1	0	8 7 6 8	0	9 2 0 7 9
POULTER TRUSTEE	CALVIN	C	0	0	0	0	0
THOMPSON AUDITOR	GEORGE	C	0	0	0	0	0
DORAN AUDITOR	BERNARD	C	0	0	0	0	0
KINGSBURY JR AUDITOR	ROLLAND	C	0	0	0	0	0

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

FILE NUMBER: 0 4 8 - 9 6 0

ENDING DATE OF PERIOD COVERED:
12/31/2004

SCHEDULE 9 – ALL OFFICERS AND DISBURSEMENTS TO OFFICERS (continued)

(A) Name <small>(List all persons who held office during the reporting period even if they received no salary or other disbursements.)</small>		Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Title <small>(Enter title of officer, such as PRESIDENT or TREASURER.)</small>	Status (C)*					
SCAHILL AUDITOR	MICHAEL C	5 9 1 9 6	0	9 3 2 9	0	6 8 5 2 5

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

ENDING DATE OF PERIOD COVERED:
12/31/2004

FILE NUMBER: **0 4 8 - 9 6 0**

SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(if applicable)</small>					
FANTAUZZO OFFICE ELLEN	3 3 6	0	0	0	3 3 6
ROSS OFFICE JENNIFER	1 5 3 0	0	0	0	1 5 3 0

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

FILE NUMBER: **0 4 8 - 9 6 0**

ENDING DATE OF PERIOD COVERED:
12/31/2004

SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES *(continued)*

(A) Name <i>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</i>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <i>(Enter employee's job title.)</i>					
(C) Name of Affiliated Organization <i>(if applicable)</i>					

ORGANIZATION NAME:

ENGINEERS, OPERATING, AFL-CIO

FILE NUMBER: **0 4 8 - 9 6 0**

ENDING DATE OF PERIOD COVERED:

12/31/2004

75. ADDITIONAL INFORMATION

Item Number

10

The Building Corporation is a Subsidiary of the International Union of Operating Engineers, Local 832

Location: 3174 B-H Townline Road, Rochester, NY 14618

Employer Identification Number (EIN): 16-1321033

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

FILE NUMBER: **0 4 8 - 9 6 0**

ENDING DATE OF PERIOD COVERED:
12/31/2004

75. ADDITIONAL INFORMATION(continued)

Item Number	
11	<p data-bbox="262 272 892 337">Engineers Joint Welfare and Pensions Fund. File #WP.134494 Local 17, 106, 410, 463, 545, 832</p> <p data-bbox="262 370 871 402">Address: 4325 South Salina Street, Syracuse, NY</p> <p data-bbox="262 435 1522 467">"To provide Welfare Benefits to members and dependents and ro provide Pension Benefits to members."</p> <p data-bbox="262 532 829 565">Local 71 IUOE Health and Welfare Trust Fund</p> <p data-bbox="262 597 766 630">Address: PO Box 25219, Rochester, NY</p> <p data-bbox="262 662 1291 695">"To provide Medical, Dental & Life Insurance coverage to members and dependents."</p>

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

FILE NUMBER: **0 4 8 - 9 6 0**

ENDING DATE OF PERIOD COVERED:
12/31/2004

75. ADDITIONAL INFORMATION (continued)

Item Number	
12	International Union of Operating Engineers Local 832 Voluntary Political Action Fund - Federal Election Commission.
	International Union of Operating Engineers Local 832 Voluntary Political Education Fund - State of New York Board of Elections

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

FILE NUMBER: **0 4 8 - 9 6 0**

ENDING DATE OF PERIOD COVERED:
12/31/2004

75. ADDITIONAL INFORMATION (continued)

Item Number	
13	<p>Automobiles traded in during the year:</p> <p>Chevy Impala:</p> <p>Cost - \$19,223 Book Value - \$17,009 Trade-in allowance - \$2,214</p>

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

FILE NUMBER: **0 4 8 - 9 6 0**

ENDING DATE OF PERIOD COVERED:
12/31/2004

75. ADDITIONAL INFORMATION (continued)

Item Number	
14	Independent audit performed by Eldredge, Fox & Porretti, LLP

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

FILE NUMBER: **0 4 8 - 9 6 0**

ENDING DATE OF PERIOD COVERED:
12/31/2004

TRUSTEE SIGNATURES

Each of the undersigned, duly authorized officers of the above labor organization, declares, under the applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VI on penalties in the instructions.)

Trustee Sign: _____ TRUSTEE

Trustee Sign: _____ TRUSTEE

Date Telephone Number

Date Telephone Number